1. Cover Page
   1. Title: Drexel MBA Leadership Development Report
   2. Student Name, Quarter
2. Unit Title
   1. Unit 2: Self-Awareness
   2. Unit 3: Building & Leveraging Social Networks
   3. Unit 5: Leadership and Motivation
   4. Unit 7: Ethical Leadership
   5. Unit 9: Leading High-Performance Teams
3. What is under each unit?
   1. **Unit 2: Self-Awareness** 
      1. Extraversion
      2. Agreeableness
      3. Conscientiousness
      4. Emotional Stability
      5. Intellectance/Openness to Experience
      6. Core Self-Evaluation
      7. Resistance to Change
   2. **Unit 3: Building & Leveraging Social Networks**
      1. Network Size
      2. Network Strength
      3. Network Breadth
      4. Political Skills
      5. Political Skills – Networkig Abilities
      6. Political Skills – Interpersonal Influence
      7. Political Skills – Social Astuteness
      8. Political Skills – Apparent Sincerity
   3. **Unit 5: Leadership and Motivation – Values, Vision and Empowerment**
      1. Contingent Reward – Self-Rating
      2. Contingent Reward – Rating of Supervisor
      3. Global Transformational Leadership – Self-Rating
      4. Global Transformational Leadership – Rating of Supervisor
      5. Value-Based Leadership – Self-Rating
      6. Value-Based Leadership – Rating of Supervisor
      7. Visionary Leadership – Self-Rating
      8. Visionary Leadership – Rating of Supervisor
      9. Empowering Leadership
      10. Empowering Leadership – Leading by Example
      11. Empowering Leadership – Participative Decision Making
      12. Empowering Leadership – Coaching
      13. Empowering Leadership – Informing
      14. Empowering Leadership – Showing Concern
      15. Psychological Empowerment
      16. Psychological Empowerment – Meaning
      17. Psychological Empowerment – Competence
      18. Psychological Empowerment – Self-Determination
      19. Psychological Empowerment – Impact
   4. **Unit 7: Ethical Leadership**
      1. Ethical Leadership – Self-Rating
      2. Ethical Leadership – Rating of Supervisor
      3. Bottom-Line Mentality – Self-Rating
      4. Bottom-Line Mentality – Rating of Supervisor
      5. Supervisor Expediency
      6. Ethical Mindsets
   5. **Unit 9: Leading High-Performance Teams**
      1. Psychological Collectivism
      2. Team Role Orientation – Organizer
      3. Team Role Orientation – Doer
      4. Team Role Orientation – Challenger
      5. Team Role Orientation – Innovator
      6. Team Role Orientation – Team Builder
      7. Team Role Orientation – Connector
4. New Measures
   1. Global Transformational Leadership
      1. Definition: leadership that is characterized as developing, intellectually stimulating, and inspiring followers to transcend their self-interests for a collective purpose of vision.
      2. Example: I treat staff as individuals, supports and encourages their development
   2. Visionary Leadership
      1. Definition: the communication of a future image of a collective with the aim of persuading others to contribute to its realization
      2. Example: I communicate a clear idea about what should be accomplished.
   3. Supervisor Expediency
      1. Definition: a supervisor's use of unethical practices to expedite work for a self-serving purpose
      2. Example: I cut corners to complete work assignments more quickly